

**GOVERNMENT OF ANDHRA PRADESH**  
**ABSTRACT**

Higher Education – APCES – Filling up the vacancies of Lecturers in Government Degree Colleges in the State by recruitment by transfer of Junior Lecturers working in Government Junior Colleges – Certain guidelines – Issued.

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**HIGHER EDUCATION (CE.I) DEPARTMENT**

**G.O.RT.NO. 637**

**DATED: 29-8-2009.**

**Read the following :-**

1. Govt.Memo.No.10153/CE.I-1/2008, dated: 5.5.2009.
2. From the Commissioner of Collegiate Education, A.P., Hyderabad  
Lr.Rc.No.40/Ser.II.2/2007, dated: 12.8.2009

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**ORDER :-**

In the reference 1<sup>st</sup> read above, instructions were issued to fill-up the vacancies of Lecturers in Government Degree Colleges by way of promotions by appointment by transfer of Junior Lecturers working in Govt. Junior Colleges, subject to final outcome of the W.Ps. pending in the Hon'ble High Court.

2. In the reference 2<sup>nd</sup> read above, the Commissioner of Collegiate Education, A.P., Hyderabad has reported that while filling the vacant posts of Lecturers in Government Degree Colleges, preference will be given to those colleges situated in remote areas and where percentage of working Lecturers is least. He has also reported that in order to maintain transparency in posting of Lecturers on promotion, it is proposed to introduce counselling duly following the **certain guidelines**. In order to streamline the process and take into account the concerns of different stakeholders, the Commissioner of Collegiate Education has proposed to take action of promotion by recruitment by transfer from Junior Lecturers working in Government Junior Colleges in the following phases :-

**Phase-I :-** Promotion and posting of qualified candidates with  
M.Phil./ Ph.D, NET/SLET.

**Phase-II:-** Promotion and postings of other candidates who don't possess the qualifications based on seniority against the left over vacancies after promoting qualified candidates as per the directions of Hon'ble High Court.

**Phase-III:** After completion of phase-I and II above, arising vacancies shall be identified and filled up from the reserve candidates approved by the Departmental Promotion Committee.

**Phase-IV:-** Left over of the arising vacancies by calling fresh list from the Director of Intermediate Education .

3. Moreover, distribution of vacancies, across the state is not uniform. Vacancies in colleges located in remote and rural areas are much more as

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compared to colleges in urban areas, district headquarters etc. There are many colleges which do not have even a single regular lecturer in certain subjects. This has serious implications on quality of education being imparted in these colleges. He has earmarked posts to be filled by promotion of junior lecturers subject wise, college wise for each zone based on lowest percentage of regular lecturers working against the sanctioned posts in order to safe guards the interest of students studying in such colleges. He may restrict the number of vacancies to be notified in a subject in a zone to the number of eligible candidates available for promotion.

4. The Commissioner of Collegiate Education has requested to consider the proposal and to approve the guidelines as proposed, so as to enable to fill up the vacant posts of Lecturers in Government Degree Colleges in the State accordingly.

5. The Government have examined the entire matter and permission is accorded to Commissioner of Collegiate Education, A.P., Hyderabad to take action of promotion by recruitment by transfer from Junior Lecturers working in Government Junior Colleges in the following manner :-

**Phase-I :** Promotion and posting of qualified candidates with M.Phil./Ph.D., NET/SLET.

**Phase-II :** Promotion and postings of other candidates who don't possess the qualifications based on seniority against the left over vacancies after promoting qualified candidates as per the directions of Hon'ble High Court.

**Phase-III:** After completion of phase I and II above, arising vacancies shall be identified and filled up from the reserve candidates approved by the Departmental Promotion Committee.

**Phase-IV:-** Left over of the arising vacancies by calling fresh list from the Director of Intermediate Education.

- (iii) Earmarked posts to be filled by promotion of junior lecturers subject wise, college wise for each zone based on lowest percentage of regular lecturers working against the sanctioned posts in order to safe guards the interest of students in such colleges.
- (iv) Restrict the number of vacancies to be notified in a subject in a zone to the number of eligible candidates available for promotion.

6. The following consolidated guidelines are issued in order to maintain transparency and to facilitate posting of lecturers to their places of choice, to the extent possible, for allocation of Promoted Lecturers to Government Degree Colleges in the State :-

- (i) The Commissioner of Collegiate Education shall prepare the list of candidates arranged in the order of seniority and roster subject and zone-wise.

- (ii) After earmarking vacancies to be filled up, the Commissioner of Collegiate Education shall ask each candidate to give minimum five choices of places in the order of priority from the earmarked vacancies.
- (iii) The Commissioner of Collegiate Education shall first consider the options given by the candidate No.1 in the seniority and roster list and then candidate No.2 and so on.
- (iv) Women candidates shall be given preference over men for the earmarked vacancy position in the Women Colleges.
- (v) Where it is not possible to accommodate a Junior Lecturer promotee in any options given or in case Junior Lecturer promotee fails to give options, the Commissioner of Collegiate Education may post that candidate to any of the left over earmarked vacancies in the zone.

7. The Commissioner of Collegiate Education , A.P., Hyderabad, shall take necessary action in the matter accordingly.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)**

**SURESH CHANDA,  
SECRETARY TO GOVERNMENT(FAC)**

To:  
The Commissioner of Collegiate Education, A.P., Hyderabad.  
All the Regional Joint Director of Collegiate Education  
through Commissioner of Collegiate Education, A.P., Hyderabad.

Copy to:-

The P.S. to Hon'ble Minister for Higher Education.  
The P.S. to Principal Secretary to Government, Higher Education.  
Sf/sc.

//FORWARDED::BY ORDER//

SECTION OFFICER.